



*"TOP is a simple facilitation process that ...can be applied in any situation."* Susan Daniels

*"It was an open, stress-free environment in which to learn. The positive reinforcement was outstanding and energetic! I learned new things about group dynamics."* Jason Pries

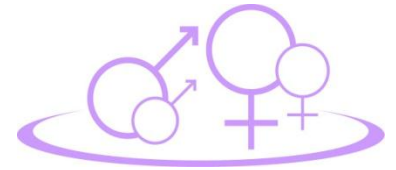
*"Fun and engaging!"* Priscilla Dessart

*"A very good tool for avoiding conflict in decision making"* Sonny Shenandoah

*"It's a great experience, a great new tool, to accomplish a goal with a whole group!"* Connie Rasmussen



Wise Women Gathering Place  
2482 Babcock Rd  
Green Bay WI 54313



Dear Friends & Colleagues,

We hope you can join us for our ToP Methods Courses this year in Oneida/Green Bay WI.

### **ToP Facilitation Methods**

**June 21-22, 2012                      8:30 am – 4:30pm**  
**October 8-9, 2012                      8:30 am – 4:30pm**

### **ToP Strategic Planning**

**July 31-August 1, 2012    8:30 am – 4:30pm**

In the ToP Methods Courses, we specialize in the Institute for Cultural Affairs (ICA) unique method of facilitation called the Technology of Participation (ToP)®. ToP helps groups think, talk and work together through the use of structured methods that:

- Recognize and honor the contributions of all
- Let a group deal with *more* data in *less* time
- Pool individual concepts into larger, more informative patterns
- Welcome diversity while minimizing polarization and conflict

Trainer & Certified ToP Facilitator, Beverly Scow, will offer these interactive and beneficial courses.

#### **Course Fees:**

Early-Bird Rate: \$595  
*(Early-Bird rates apply for payments 1 month ahead or earlier than Oct.1, 2011)*  
Standard Rate: \$645

**Taken the course before? Refresher Rates continue to be \$100!**

Course Fees cover the costs for one training booklet, snacks and beverages, 2 trainers for 2 days and the training space.

This course accommodates 20 individuals so, space is limited! To register, call or email Wise Women Gathering Place with your name, address, phone number and email address. A confirmation letter and invoice will then be sent to you for your records. Purchase orders are accepted and fees are due by registration on the first day of the course.

#### **Wise Women Gathering Place**

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